



Build something great™

**ZEROHARM**  
**TODAY**

## Work Health & Safety Policy

At Boral we regard the safety and welfare of our people as our most important responsibility and this guides our behaviours at all levels in the Company. We are committed to operating our businesses in a manner that does not cause harm to our employees, contractors, visitors, customers and the communities in which we operate.

In seeking to meet our goal of zero harm, Boral will:

- Develop and maintain a structured health and safety management system with common global group standards to provide a framework for effective hazard identification and risk management.
- Work to eliminate hazards, behaviours and practices that could cause incidents, injuries and illnesses.
- Clearly define health and safety responsibilities for employees and contractors.
- Incorporate health and safety into the business planning cycle so that objectives can be set, plans formulated and performance measures identified.
- Act to ensure that employees and other relevant parties have the necessary skills and knowledge to work safely and to contribute to ongoing improvements in safety performance.
- Ensure consultation occurs between management and employees and other relevant parties in identifying, assessing and controlling workplace hazards and in reviewing health and safety performance.
- Provide an injury management system for injured or ill workers that will facilitate their optimal recovery combined with a safe, supported and early return to sustainable work.
- Work with our customers and suppliers to improve health and safety outcomes for shared benefit.
- Comply with all applicable health and safety laws, as a minimum.
- Allocate sufficient resources to meet the commitments of this Policy.

This policy is delivered through the implementation of Boral's integrated Health Safety Environment and Quality (HSEQ) Management System and related strategies, improvement plans and programs.

**Mike Kane**  
**Chief Executive Officer and Managing Director**